| Name:           |                     | FIN:                                                                    |         | Start Month:    |                 |
|-----------------|---------------------|-------------------------------------------------------------------------|---------|-----------------|-----------------|
| 1. Your Qualifi | cations: I have qua | alified for PB & POB                                                    | PB      | POB             |                 |
| 2. Team Volum   |                     | ed Payline Volume averagir<br>that is over 48,000 in Payline            | 0       | ,               | ecutive months. |
| Mo. 1           | + Mo. 2             | + Mo. 3                                                                 | + Mo. 4 | = Payline Total | Red = Needed    |
|                 |                     | ine Volume is required over any 3<br>Payline Volume is required over an |         |                 | Black = Extra   |

#### **BONUS REQUIREMENTS**

| _   |        | / DD |      |
|-----|--------|------|------|
| - 2 | I have | APR  | Inac |
|     |        |      |      |

You can easily find your PB lines at a glance in the PV Column on your PV Report, or on their 12 mo. "Performance Analysis"

| Name of PB Lines | PB Volume | Red = Needed | *3 Consecutive Mos. | **4 Consecutive Mos. |
|------------------|-----------|--------------|---------------------|----------------------|
| PB1:             |           |              | 3 Months            | 4 Months             |
| PB2:             |           |              | 3 Months            | 4 Months             |
| PB3:             |           |              | 3 Months            | 4 Months             |
| PB4:             |           |              | 3 Months            | 4 Months             |
| PB5:             |           |              | 3 Months            | 4 Months             |
| PB6:             |           |              | 3 Months            | 4 Months             |

<sup>\*</sup> For Title & \$6,250 Title Reward, 6 PB Lines are required over any 3 consecutive months.

| 1 | have | 4 POR | lines |
|---|------|-------|-------|
|   |      |       |       |

You can easily find your POB Lines at a glance in the POB Column on your PV Report, or on their 12 mo. "Performance Analysis"

| Name of POB Lines | POB Volume | Red = Needed | *3 Consecutive Mos. | **4 Consecutive Mos. |
|-------------------|------------|--------------|---------------------|----------------------|
| POB1:             |            |              | 3 Months            | 4 Months             |
| POB2:             |            |              | 3 Months            | 4 Months             |
| POB3:             |            |              | 3 Months            | 4 Months             |
| POB4:             |            |              | 3 Months            | 4 Months             |

<sup>\*</sup> For Title & \$6,250 Title Reward, 4 POB Lines are required over any 3 consecutive months.

\_\_\_\_\_5. I will only count 48,000 Payline Volume from any one line. Use formula to adjust your payline if needed.

(The calculator below can help you plan the volume needed to achieve PB, POB or a new PB Line.)

| Formula if you have a line over 48,000 for IMD |  |  |  |  |
|------------------------------------------------|--|--|--|--|
| Payline Base:                                  |  |  |  |  |
| - Payline of 60% line                          |  |  |  |  |
| = Payline w/out 60% line                       |  |  |  |  |
| + 48,000 counts from 60% line                  |  |  |  |  |
| = Adjusted Payline Base:                       |  |  |  |  |

| Calculator to plan volume for next steps & Club Rewards |          |          |  |
|---------------------------------------------------------|----------|----------|--|
| Select Product, P+ or QSC                               | Quantity | PV Total |  |
|                                                         |          |          |  |
| * Explore the Club Rewards                              | # Clubs  | PB Lines |  |
|                                                         |          |          |  |

A Partner will receive a "3 Club" Reward of \$300 when they have 3 PB qualifiers in their Payline.

\* For more details on Clubs, Club Rewards and PB Lines, review our Compensation Plan, Phase 2, page 5 & 10.



# INTERNATIONAL MARKETING DIRECTOR (IMD)

To track your qualifications, see dashboard on Partner Portal. To track PB and POB from previous months, select Reports, then 12 month "Perfomance Analysis"

# YOUR QUALIFICATIONS

- Commissions
- Performance Bonus (PB)
- Promote Out Bonus (POB)

### **TEAM VOLUME**

- A total of 320,000 Payline Volume over a consecutive 4 mo. period averaging 80,000 per mo.
- Fourth month Payline Volume must be 80,000 or greater.
- Maximum of 60% of 80,000 Payline Volume (48,000) from any one line can contribute for promotion.

## **BONUS REQUIREMENTS**

- 6 PB Lines
- 4 POB Lines

#### **YOU EARN**

- IMD Title & \$6,250 Title Reward-Achieve above requirements any 3 consecutive months.
- Remaining \$6,250 Title Reward-Achieve above requirements any 4 consecutive months.
   (For complete details consult the "Phase 2 Compensation Plan" document).

#### **ELIGIBLE EARNINGS:**

Business Investment Bonus

month's paycheck
> Up to \$3,000 Payout

> Meet structure requirements on chart > \$2,500 earnings required on previous

- Promotion to IMD
- \$12,500 Title Reward (50% / 50%)
- Benefits Package
- Holiday Check
- NMD Support

- Sales Profit
- 15% Commission
- 25% on personal JP customers
- 3% Performance Bonus
- up to 5 Generations
- 3% Promote Out Bonus

| PB Line | POB Line | Pay Out |
|---------|----------|---------|
| 4       | 2        | 10%     |
| 4       | 3        | 15%     |
| 5       | 3        | 20%     |

<sup>\*\*</sup> For remaining \$6,250 Title Reward, 6 PB Lines are required over any 4 consecutive months.

<sup>\*\*</sup> For remaining \$6,250 Title Reward, 4 POB Lines are required over any 4 consecutive months.