## PMD LEADERSHIP PLANNING WORKSHEET <br> Compensation Plan: Effective March 2024

Name: Jason Rivers FIN: 836594 Start Month:

1. Your Qualifications: I have qualified for PB \& $\mathrm{POB} . \underline{1,800} \mathrm{~PB} \quad \mathbf{5 , 4 0 0}$ РОВ
$\square$ 2. Team Volume: I have the required Payline Volume averaging 160,000 per month for any 4 consecutive months. If you have a line that is over 96,000 in Payline Volume, see formula in $\# 5$ below.


## BONUS REQUIREMENTS

3. I have 6 PB Lines

You can easily find your PB lines at a glance in the PV Column on your PV Report, or on their 12 mo . "Performance Analysis"

| Name of PB Lines | PB Volume | Red $=$ Needed | *3 Consecutive Mos. | 4 Consecutive Mo |
| :---: | :---: | :---: | :---: | :---: |
| PB1: Nathan | 1,800 | 0 | V 3 Months | - 4 Months |
| PB2: Jackson | 1,800 | 0 | - 3 Months | (v) 4 Months |
| PB3: Avery | 1,800 | 0 | $\checkmark$ 3 Months | (v) 4 Months |
| PB4: Lily | 1,800 | 0 | $\checkmark$ [ 3 Months | - 4 Months |
| PB5: Anna | 1,800 | 0 | [r] 3Months | - 4 Months |
| PB6: Lethia | 1,800 | 0 | $\checkmark$ 3 Months | (v) 4 Months |

* For Title \& $\$ 8,750$ Title Reward, 6 PB Lines are required over any 3 consecutive months.
${ }^{\star \star}$ For remaining $\$ 8,750$ Title Reward, 6 PB Lines are required over any 4 consecutive months.

4. I have 4 POB Lines

You can easily find your POB Lines at a glance in the POB Column on your PV Report, or on their 12 mo . "Performance Analysis"

| Name of POB Lines | POB Volume | Red $=$ Needed | *3 Consecutive Mos. | **4 Consecutive |
| :---: | :---: | :---: | :---: | :---: |
| POB1: Nathan | 5,400 | 0 | (V) 3 Months | D 4 Months |
| POB2: Lily | 5,400 | 0 | $\square$ 3 Months | (v) 4 Months |
| POB3: Anna | 5,400 | 0 | $\square 3$ Months | - 4 Months |
| POB4: Lethia | 5,400 | 0 | - 3 Months | - 4 Months |

* For Title \& $\$ 8,750$ Title Reward, 4 POB Lines are required over any 3 consecutive months.
** For remaining $\$ 8,750$ Title Reward, 4 POB Lines are required over any 4 consecutive months.

5. I will only count 96,000 Payline Volume from any one line. Use formula to adjust your payline if needed.
(The calculator below can help you plan the volume needed to achieve PB, POB or a new PB Line.)

| Formula if you have a line over 96,000 for PMD | Calculator to plan volume for next steps \& Club Rewards |  |  |
| :---: | :---: | :---: | :---: |
| Payline Base: | Select Product, P+ or QSC | Quantity | PV Total |
| - Payline of 60\% line _100,000 | QSC = 900 (3,600 / 4 mo ) | 8 | 7,200 |
| = Payline w/out 60\% line $\quad 60,000$ |  |  |  |
| + 96,000 counts from 60\% line 96 | * Explore the Club Rewards | \# Clubs | PB Lines |
| = Adjusted Payline Base: $\quad 156,000$ | 50 Club = \$5,000 Club Reward | 50 | 6 |

A Partner will receive a " 3 Club" Reward of $\$ 300$ when they have 3 PB qualifiers in their Payline.

* For more details on Clubs, Club Rewards and PB LInes, review our Compensation Plan, Phase 2, page 5 \& 10. POB from previous months, select Reports, then 12 month "Perfomance Analysis"


## YOUR QUALIFICATIONS

- Commissions
- Performance Bonus (PB)
- Promote Out Bonus (POB)


## TEAM VOLUME

- A total of 640,000 Payline Volume over a consecutive 4 mo. period averaging 160,000 per mo.
- Fourth month Payline Volume must be 160,000 or greater
- Maximum of $60 \%$ of 160,000 Payline Volume $(96,000)$ from any one line can contribute for promotion.


## BONUS REQUIREMENTS

- 6 PB Lines
- 4 POB Lines


## YOU EARN

- PMD Title \& \$8,750 Title Reward-Achieve above requirements any 3 consecutive months
- Remaining $\$ 8,750$ Title Reward-Achieve above requirements any 4 consecutive months (For complete details consult the "Phase 2 Compensation Plan" document).


## ;ELIGIBLE EARNINGS:

- Promotion to PMD
- \$17,500 Title Reward (50\% / 50\%)
- Benefits Package
- Holiday Check
- NMD Support


## - Business Investment Bonus

> Meet structure requirements on chart
> $\$ 2,500$ earnings required on previous month's paycheck
> Up to \$3,000 Payout

## - Sales Profit

15\% Commission

- $25 \%$ on personal JP customers
- 3\% Performance Bonus up to 5 Generations
- 3\% Promote Out Bonus

| PB Line | POB Line | Pay Out |
| :---: | :---: | :---: |
| 4 | 2 | $10 \%$ |
| 4 | 3 | $15 \%$ |
| 5 | 3 | $20 \%$ |

